Kevin was interviewed by Steve Carroll in April 2024. The resulting article was published both by the National Club Golfer and GCMA as part of the GCMA Insights series – topical content for golf industry professionals, discussing the things that matter to those who work in golf clubs.



perform only just better than that.

GCMA insights



That assertion from Kevin Fish may come as a surprise, but then so may the simple solution he recommends.

"That problem can be avoided with just two things. Better planning, and more honesty!"

than 250 UK golf clubs through his consultancy Contemporary Club Leadership (https://ccl.services), can reveal around a fifth of our UK golf clubs fail to break even, and the vast majority of those that do, dare to

Fish, a leading industry figure who has studied the accounts of more

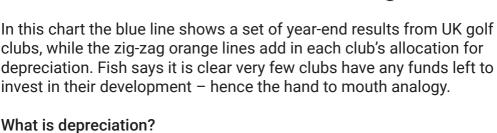
unpopular - and nobody makes friends in the clubhouse bar by putting fees up. "Members hate to see a club lose money, but bizarrely they also hate to see their club make money! So the only popular Treasurers are those that

break even! How many other industries are up against that mindset?"

"Theres a reason for that," he said. "Golf Club Committees hate to be

£100,000

UK GOLF CLUBS - YEAR END FIGURES



Depreciation is an accounting concept that charts the reduction in the value of an asset over the period of its useful life. An example may be the computer system throughout the club operation, which may be written off

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CLUB LEADERSHIP

it is highly likely the equipment will need to be replaced at or near to that point. Why is this such a problem at golf clubs? Fish explains: "The issue is that most clubs don't put that money aside. The lack of budgeting for the replacement of assets means that when

that equipment does need to be replaced, they simply haven't been

"The best example I can give you is irrigation. As a Club Manager I

each department of a club, you can see the big problem coming further

This helps to spread the impact of the purchase over that period, but also crucially places a flag in the ground to remind the club committee

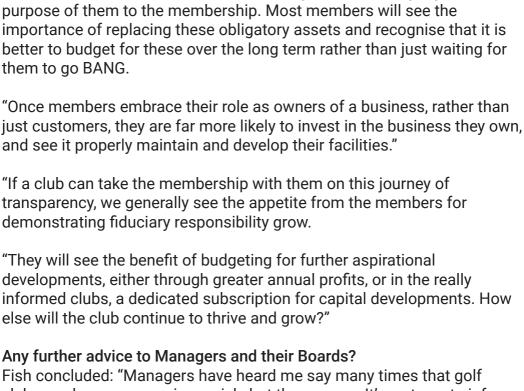
making enough profit to cover those highly predictable costs. "Now if you add up all of the assets that need to be replaced through

down the line.

over three years.

dispatch from our series, The Price of Club Golf, we tackle depreciation... "The vast majority of UK golf clubs are living a hand to mouth existence".

oversaw the project to put irrigation in at my club and it was a low six figure purchase. Now that replacement cost is highly likely to be a low seven figure purchase." He concluded: "Clubs may be showing depreciation in their accounts, but are they putting the money away to replace these items, and are they factoring in the current cost to replace them? I fear that most Committees are just leaving the problem for their successors to deal with."



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trust, misinformation, unrest and yes, much worse.

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Not well or Completely failed So what do clubs need to do? Fish says: "Better budgeting, and more openness and transparency with your membership. Members are much brighter than we give them credit for and will generally acknowledge and support a well-thought through plan.

"The club should start with a list of existing assets and highlight the

club members are experience rich, but theory poor. It's up to us to inform and support those members, particularly when it is going to impact their wallets. "The longer I am in this industry, the clearer it becomes that however well-intentioned a Committee and Manager are, a failure to engage the membership in authentic transparent consultation will result in a lack of

"Be open with your members, show them how business-like you are

behaving for their benefit, and our experience at CCL shows that they will

THE CCL BAROMETER

- A simple 3-step process -Email your year-end accounts, we will benchmark them for you. Discussion of the findings with your
 - a personal Zoom call with Kevin Fish CCM
 - CONTEMPORARY CLUB LEADERSHIP